
[Mickaboo Discuss] Discuss rules

4 messages

 via Discuss <discuss@mickaboo.org>

Thu, Jul 31, 2025 at 11:46 AM

Reply-To:  < >

To: General mickaboo discussion <discuss@mickaboo.org>

What if someone on discuss has a problem or concern about someone on discuss or someone on the admin team. Some of us can talk behind the scenes but not everyone on discuss has this option. What should they do or who should they bring their question to? The only way we find out is to read it on discuss. There are a lot of people on discuss.
Sent from my iPhone

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Michelle Yesney via Discuss <discuss@mickaboo.org>

Thu, Jul 31, 2025 at 12:00 PM

Reply-To: Michelle Yesney <mseyesney@gmail.com>

To: , Mickaboo Executive Committee <exec.committee@mickaboo.com>

Cc: General mickaboo discussion <discuss@mickaboo.org>

Thank you for asking that hard question, . We need to create a formal, everybody-knows-about-it process for anyone having a question they might not want to ask in public, has a place to go for an answer. Not just what might be considered a major issue, which is what our Whistleblower process is for, but just for minor things, questions, help with someone else in the organization. We probably should also send out a reminder about how to access our Whistleblower procedure, as well.

For right now, anyone that has questions about anything, you are encouraged to contact the Mickaboo Executive Committee at exec.committee@mickaboo.com which is exercising senior executive authority at this time. I'm part of that threesome, with Tammy and Pam, and we're happy to help wherever we can.

Michelle

*Be like the bird who, pausing in her flight
awhile on boughs too slight,
feels them give way beneath her, and yet sings,
knowing she hath wings.*

Victor Hugo

[Quoted text hidden]

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via Discuss <discuss@mickaboo.org>

Thu, Jul 31, 2025 at 12:03 PM

To: <>
Cc: General mickaboo discussion <discuss@mickaboo.org>

I want to follow up on's question. This feels like censorship to me. Not the no name calling and be respectful rules of course as adults I would hope we don't go there! See sky we have seen this. But talking about vets or asking questions to don't feel is a bad thing as not all vets are great and opinions do differ. What's doing I feel is very objective. He is not taking sides but is talking about birds we are caring for well being being sit already Has been brought up and had zoom meetings not all of us could make. Discuss is a place to do this as long as it can be kept civil and it has been so far.

I strongly feel this is about a few of leaderships feelings and not taking into account the entire Mickaboo volunteer base. We are All volunteers all of us and all equal in that respect . Transparency has been brought up so much but doing this seems like that is being squashed because we can not speak freely...and that's not okay. We want people to be welcome and feel they can share and not to be scared to scare and some of these rules and banning people temporarily (something nice never seen done in over ten years) or permanently from saying something if it might break a rule seems harsh and frankly I am a bit surprised this has even been brought forth like this. I am not trying to cause issues just voicing my concerns.

Michelle Yesney via Discuss <discuss@mickaboo.org>
Reply-To: Michelle Yesney <mseyesney@gmail.com>
To: <>
Cc: General mickaboo discussion <discuss@mickaboo.org>

Thu, Jul 31, 2025 at 12:54 PM

- I hope you saw my response to's email. We're walking a fine line here, where we want a birds-first forum that **everybody** feels safe using. We don't want to curtail any subject matter related to birds, but we do want to be sure that questions, answers, dialogue, discussion, whatever topics are in play, are done courteously, and that bullying does not occur.

As said in her email, there are a LOT of people on Discuss. It is critical that all of them have access to and the ability to keep abreast of what is happening at Mickaboo.

We are not saying that emails should be censored, but that they should be on a different forum or platform than Discuss. He also said that he's had suggestions that he do an online seminar, which does sound like a better context.

Mickaboo **needs** Discuss to be what it has always been. A place where we can talk about the multitude of things happening with and about birds -- right now, tomorrow,

yesterday, whenever; where all of us can ask questions, and have an expectation of getting an answer. If your inbox fills up with multiple lengthy lectures on multiple topics, Discuss will no longer fulfill its purpose.

Michelle

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[Quoted text hidden]

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[Mickaboo Discuss] Discuss forum

1 message

 via Discuss <discuss@mickaboo.org>

Thu, Jul 31, 2025 at 1:30 PM

Reply-To:  < >

To: General mickaboo discussion <discuss@mickaboo.org>

Michelle thanks for responding. I appreciate that you gave the people an avenue where they can discuss issues that they might have, but if people have an issue with admin it does not make sense to me that they email admin. I think it would be a good idea if 1 person who might be neutral be appointed to take some of these issues and then approach admin with the problem and how it can be solved. Going to admin with a problem that they might have with admin makes no sense to me and of course they will not feel safe going to admin. Any ideas would be very appreciated.

Sent from my iPhone

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